



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

DENNIS D. WILLIAMS, *PRESIDENT* GARY CASTEEL, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CINDY ESTRADA • NORWOOD JEWELL • JIMMY SETTLES

February 19, 2016

Art Pedersen, Member
UAW Local Union 600
30191 Cherry Blossom Lane
Flat Rock, MI 48134

RE: **Attempt to Appeal the Results of UAW Local Union 600
Dearborn Truck Plant Ratification Vote via Alleged EPC Infractions**

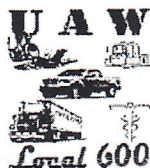
Dear Brother Pedersen:

Please be advised that your letter of appeal, postmarked December 11, 2015, has been received by this office. However, after further review of the case file relating to clarification provided by your local union, it has been determined that your attempt to appeal to this office is premature. Article 32, Section 5(a) of the UAW International Constitution, Public Review Board: UAW Ethical Practices Codes (EPC), indicates the constitutional construct when alleging violations of the EPC. It reads, in pertinent part:

“If a complaint is against the operation of a subordinate body or any officer or representative thereof, the complaint must be initiated by a member of that subordinate body who shall be obligated to first attempt to seek redress and corrective action of the matter complained of through appeal to the membership of the Local Union . . .”

However, the record reflects that you made an initial effort to appeal to the local union, on or about December 7, 2015. Contrarily, and pursuant to the aforesaid constitutional article, your initial appeal should have been presented first at a meeting of the membership body of your unit, or in writing addressed to the Recording Secretary or Chairperson of that unit. An appeal from that unit is then duly made to the Local Union's Delegate Body and/or General Council.

Notwithstanding the foregoing, it would provide no constructive value to remand your appeal to the unit at this interval. Be that as it may, in response to your attempted appeal to the local union, you were provided with the following response from Local Union 600 Recording Secretary David Freeman. This communication, dated December 21, 2015, reads as follows:



Local 600 UAW

"A History to be proud of, a tradition to carry on."

Bernie Ricke

10550 DIX AVE., DEARBORN, MICHIGAN 48120-PHONE (313) 842-5350-FAX: (313) 842-6149
www.local600uaw.org



BERNIE RICKE
President

ANTHONY RICHARD
1st Vice President

A. J. FREER
2nd Vice President

DAVID FREEMAN
Recording Secretary

MARK DePAOLI
Financial Secretary

December 21, 2015

Mr. Arthur Pedersen
30191 Cherry Blossom
Flat Rock, MI 48134

Dear Brother Pedersen:

This letter is in response to your protest filed with UAW Local 600, regarding the handling of the 2015 UAW – Ford contract ratification vote.

We find that there is no basis to your protest; the ratification vote was conducted pursuant to the language as it is set forth in the UAW Constitution.

Sincerely

David Freeman
Recording Secretary

DF:pv/opeiu(afi-cio)

Tracy Duley
Guide

Tom Buchanan
Sergeant-At-Arms

Kathleen Reese
Trustee

Tony Buccellato
Trustee

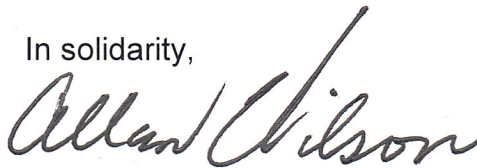
Dereck Whitfield
Trustee

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Given the aforementioned particulars, it appears as though a procedural issue has surfaced and is addressed as follows:

The local union is advised to place your appeal on the General Council's agenda at the next regularly scheduled Council Meeting to be held on March 7, 2016. The General Council's Delegate Body will then exercise its collective determination in considering and ruling on the propriety of your appeal.

In solidarity,



Allen Wilson
Administrative Assistant to the President

AW/mcl
opeiu494

cc: Garry Bernath, Administrative Assistant to the President
Chuck Browning, Executive Administrative Assistant to the President
David Freeman, Recording Secretary, UAW Local Union 600
Rory Gamble, Director, UAW Region 1A
Darryl Goodwin, Assistant Director, UAW Region 1A
Bernie Ricke, President, UAW Local Union 600
Dennis D. Williams, President, UAW International Union, UAW